** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

A F	or the	e 2021 calendar year, or tax year beginning	and	ending		
B (Check if pplicabl	C Name of organization			D Employer iden	tification number
	Addre chang	PLUG IN AMERICA				
F	Name	- · · ·			26-1799	0615
F	Initial return	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite	E Telephone num	
F	Final	1270 G AT FRED GT NO			323-372	
	termin ated	City or town, state or province, country, and			G Gross receipts \$	2,600,955.
	Amen		0 1		H(a) Is this a group	
	Application	F Name and address of principal officer. OCE.	L LEVIN		for subordina	
	pendir	SAME AS C ABOVE			H(b) Are all subordinate	es included? Yes No
<u> </u>	ax-ex	empt status: X 501(c)(3) 501(c) (or 527	If "No," attacl	h a list. See instructions
_		te: ► PLUGINAMERICA.ORG			H(c) Group exemp	otion number
		organization.	sociation Other >	L Year	of formation: 2008	M State of legal domicile; CA
Pa	_	Summary				
ø.	1	Briefly describe the organization's mission or most				
Governance		SUPPORTER-DRIVEN ADVOCACY	GROUP. WE ARE T	HE VOI	CE OF PLUC	G-IN VEHICLE
rne	2	Check this box if the organization discor	ntinued its operations or dispos	sed of more	than 25% of its net	
Š	3	Number of voting members of the governing body	. , , , , , , , , , , , , , , , , , , ,			3 13
න	1 -	Number of independent voting members of the gov				4 13
es		Total number of individuals employed in calendar y				5 18
Activities &		Total number of volunteers (estimate if necessary)				6 250
Act		Total unrelated business revenue from Part VIII, col				7a 0.
_	b	Net unrelated business taxable income from Form 9	990-1, Part I, line 11	<u></u>		7b 0.
		Ocatile tions and sweets (Dect) (III. For the			Prior Year 1,375,742	Current Year 2,245,133.
ne	l				410,470	
Revenue	I .		al 7-al\			$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
Ŗ		Investment income (Part VIII, column (A), lines 3, 4,				$\frac{-9,313}{2,975}$
	I .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			1,786,212	
_		Total revenue - add lines 8 through 11 (must equal Grants and similar amounts paid (Part IX, column (A				97,011.
	I .	Benefits paid to or for members (Part IX, column (A				0. 0.
	45	Salaries, other compensation, employee benefits (F		1,186,031		
Expenses	16a	Professional fundraising fees (Part IX, column (A), li				0.
ben	b	Total fundraising expenses (Part IX, column (D), line	25) > 113.9	03.		
$\overline{\mathbf{x}}$	17	Other expenses (Part IX, column (A), lines 11a-11d,	•		623,156	446,489.
		Total expenses. Add lines 13-17 (must equal Part I)			1,809,187	
		Revenue less expenses. Subtract line 18 from line			-22,975	
Net Assets or		·		Be	ginning of Current Yea	ar End of Year
sets	20	Total assets (Part X, line 16)			1,232,202	
ASS	21	Total liabilities (Part X, line 26)			393,430	521,111.
<u>Rel</u>	22	Net assets or fund balances. Subtract line 21 from	line 20		838,772	1,808,206.
	art II	Signature Block				
		Ities of perjury, I declare that I have examined this return,			•	my knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of wh	nich preparer	has any knowledge.	
		Signature of officer			Dete	
Sig		, ,	NTD TICTOD		Date	
Her	е	JOEL LEVIN, EXECUTIVE I	DIRECTOR			
		, , , ,		Ιr	Date Check	PTIN
Da!		Print/Type preparer's name	Preparer's signature	'	if	
Paid		LAUREN A. HAVERLOCK Firm's name MOSS ADAMS LLP				
	Only	Firm's name MOSS ADAMS LLP Firm's address 21700 OXNARD ST.	STE 300		Firm's EIN)1-0103310
USE	Only	WOODLAND HILLS, (Dhone no S	318-577-1900
Max	the II	RS discuss this return with the preparer shown above			I Flione 110. C	X Yes No

Form	m 990 (2021) PLUG IN AMERICA 2	26-1799615	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
-	PLUG IN AMERICA IS A NON-PROFIT, SUPPORTER-DRIVEN ADVOCACY	GROUP. WE	
	ARE THE VOICE OF PLUG-IN VEHICLE DRIVERS ACROSS THE COUNTR		
	MISSION IS TO DRIVE CHANGE TO ACCELERATE THE SHIFT TO PLUG		E.S.
	POWERED BY CLEAN, AFFORDABLE, DOMESTIC ELECTRICITY TO REDU		
		CE OOK	
2	Did the organization undertake any significant program services during the year which were not listed on the		□
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	asured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, to	he total expenses, ar	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$1, 210, 784. including grants of \$97, 011.) (Revenue \$	352,	847.
	PLUGSTAR, PLUG IN AMERICA'S INTEGRATED DEALER ENGAGEMENT F	ROGRAM -	
	SUPPLEMENTS MODEL-SPECIFIC DEALER TRAINING WITH BROADER EV		
	TRAINING COVERING KEY TOPICS AND CUSTOMER QUESTIONS COMMON		S.
	IT FURTHER EQUIPS SALES STAFF WITH EFFECTIVE EV SELLING PO		
	RESOURCES AND EXPERT SUPPORT TO HELP EV CUSTOMERS - AND THE	-	.,
	THAT SERVE THEM - NAVIGATE CHARGING, EQUIPMENT INSTALLATION		
			~
	PATCHWORK OF PUBLIC INCENTIVES TO MAKE THE SWITCH TO ELECT		
	SIMPLER AND IMPROVE THE CUSTOMER BUYING EXPERIENCE. PLUGST		
	DEALERS SELL BETWEEN FOUR AND FIVE TIMES MORE EVS THAN THE		
	COUNTERPARTS. PLUGSTAR HAS TRAINED THOUSANDS OF SPECIALIST		Ľ
	THAN 400 DEALERS AND MANUFACTURER TEAMS REPRESENTING 14 AU		
	BRANDS COAST-TO-COAST. WE'VE ALSO DISTRIBUTED OVER \$125,00		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	-)
	-		
_			
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	,		
	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program convice expanses \ 1 210 784		

22431215 146892 659907

Form 990 (2021) PLUG IN AMERICA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			٠.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			٠,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
_	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			1 37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_V
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		_v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		X
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b od	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Λ	

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Form 990 (2021) PLUG IN AMERICA
Part IV Checklist of Required Schedules (continued)

			Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current					
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete					
	Schedule J	23	X			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete					
	Schedule K. If "No," go to line 25a	24a		<u>X</u>		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease					
	any tax-exempt bonds?	24c				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete					
	Schedule L, Part I	25b		<u>X</u>		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u>X</u>		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,					
	instructions for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If					
	"Yes," complete Schedule L, Part IV	28a		<u>X</u>		
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		_X_		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			37		
	"Yes," complete Schedule L, Part IV	28c		<u>X</u>		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u>		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37		
	contributions? If "Yes," complete Schedule M	30		$\frac{x}{x}$		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v		
00	Schedule N, Part II	32		_X_		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		v		
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		Х		
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X		
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		-22		
D		35b				
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330				
	If "Yes," complete Schedule R, Part V, line 2	36		Х		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х		
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?						
	Note: All Form 990 filers are required to complete Schedule O	38	Х			
Pai						
	Check if Schedule O contains a response or note to any line in this Part V					
	. ,		Yes	No		
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable					
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0					
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
	(gambling) winnings to prize winners?	1c	X			

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Form	990 (2021) PLUG IN AMERICA	26	-1799	<u> 615</u>	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				1	
		1	ſ		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		18			
	filed for the calendar year ending with or within the year covered by this return			OI:	Х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Λ	
20	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions			2-		Х
			Г	<u>3a</u> 3b		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule (At any time during the calendar year, did the organization have an interest in, or a signature or other an			SD		
-1 a	financial account in a foreign country (such as a bank account, securities account, or other financial account acc			4a		x
h	If "Yes," enter the name of the foreign country	county?		 a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	COUNTS (FRAR)				
52				5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	 tion?	Г	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
-	any contributions that were not tax deductible as charitable contributions?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribution					
-	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	rices provided to	the pavor?	7a		Х
b	TENSOR III III III III III III III III III I	'	l l	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?	•		7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?		7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 8899 as requ	uired?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat	ion file a Form	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the				
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1				
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		ŀ	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
р	Enter the amount of reserves the organization is required to maintain by the states in which the	ا بود				
		13b				
	Enter the amount of reserves on hand	13c		44-		Х
14a				14a		<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule is the organization subject to the section (1960 tax on payment(s) of more than \$1,000,000 in remuner.			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneratives parachute payment(s) during the year?			15		X
	excess parachute payment(s) during the year? If "Yos " soo the instructions and file Form 4720. School Jo N.		····· }	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment	incomo?	ŀ	16		Х
16	If "Yes," complete Form 4720, Schedule O.			10		<u> </u>
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in a	anv	ŀ			
••		arry		17		
	If "Ves " complete Form 6069					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X		
Sec	tion A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year					
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other					
	officer, director, trustee, or key employee?	2		X		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision					
	of officers, directors, trustees, or key employees to a management company or other person?	3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X		
6	Did the organization have members or stockholders?	6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or					
	more members of the governing body?	7a		X		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or					
	persons other than the governing body?	7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
а	The governing body?	8a	Х			
	Each committee with authority to act on behalf of the governing body?	8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	•				
	(The social Displays in Single Research Control of the Control of		Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х			
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe					
·	on Schedule O how this was done	12c	Х			
13	Did the organization have a written whistleblower policy?	13		Х		
14	Did the organization have a written document retention and destruction policy?	14		X		
15	Did the process for determining compensation of the following persons include a review and approval by independent	-1-				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
_	The organization's CEO, Executive Director, or top management official	15a	Х			
	Other officers or key employees of the organization	15b		Х		
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130				
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a					
IUa		16a		Х		
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	10a		21		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's					
	exempt status with respect to such arrangements?	16b				
Sec	tion C. Disclosure	100				
17	List the states with which a copy of this Form 990 is required to be filed ▶CA					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	Oply	availal			
10	for public inspection. Indicate how you made these available. Check all that apply.	Grily)	uvandi	SIC		
40	——————————————————————————————————————	l file e ··	sia!			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i iinan	ial			
00	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records					
	EOS DE FEMINIS - 985-276-9425					
	1270 S ALFRED ST., NO. 351268, LOS ANGELES, CA 90035					

Form 990 (2021)

PLUG IN AMERICA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization n (A)	(B)	Jiga	ııı∠a	((ipei	Jack	(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	(E) Reportable	(F) Estimated
name and the	hours per		not cl					compensation	compensation	amount of
	week				erson is both an director/trustee)			from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	or director				ted		organization	(W-2/1099-MISC/	from the
	related	stee (ruste			ensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al tru	onal t		ploye	lwo a		1099-NEC)		and related
	below line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JOEL LEVIN	40.00	=	=	0	~	工品	Œ			
EXECUTIVE DIRECTOR		1		x				150,876.	0.	31,547.
(2) AHMED ABOU-ISMAIL	40.00									•
DIRECTOR OF FINANCE (THRU 12/15/2021				Х				100,764.	0.	0.
(3) TONIA BUELL	2.00									
BOARD PRESIDENT		Х		Х				0.	0.	0.
(4) MARC GELLER	2.00									
BOARD VICE PRESIDENT		Х		Х				0.	0.	0.
(5) BARRY WOODS	2.00	1							_	
BOARD TREASURER		Х		Х				0.	0.	0.
(6) TOM SMITTY SMITH	2.00	ļ								
BOARD SECRETARY		Х		Х				0.	0.	0.
(7) LIZA BORCHES	2.00									
BOARD MEMBER		Х						0.	0.	0.
(8) RON FREUND	2.00	ļ							•	•
BOARD MEMBER		Х						0.	0.	0.
(9) RAEJEAN FELLOWS	2.00	.,							0	0
BOARD MEMBER	2 00	Х						0.	0.	0.
(10) CARISA FERRER BOARD MEMBER	2.00	.						0.	0.	0
(11) CEDRIC DANIELS	2.00	Х						0.	0.	0.
BOARD MEMBER	2.00	Х						0.	0.	0.
(12) BRITTA GROSS	2.00	^						0.	0.	0.
BOARD MEMBER	2.00	Х						0.	0.	0.
(13) NANCY SUTLEY	2.00							•	•	•
BOARD MEMBER		х						0.	0.	0.
(14) PAMELA FRANK	2.00	† -							•	3.
BOARD MEMBER		х						0.	0.	0.
(15) JENNIFER KRILL	2.00									
BOARD MEMBER		Х						0.	0.	0.
		-								
										E 000 (2224)

26-1799615 Page **8**

	T VII Section A. Officers, Directors, Trus (A)	(B)			(0		,		(D)	(E)			(F)	
	Name and title	Average hours per week	box	not c , unle: cer an	Posi heck r ss per	ition more son is	than c s both	an	Reportable compensation from	Reportable compensation from related	- 1	an	timate nount other	
		(list any hours for related	e or director	tee			sated		the	organizations (W-2/1099-MIS 1099-NEC)	3	com fr	pensa om the	е
		organizations below line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	rmer	1099-NEC)	10001420)		an	d relat anizati	ed
		iii ie)	pul	sul	JJ0	Key	Hig	Fol						
											+			
											+			
	Subtotal Total from continuation sheets to Part VI								251,640.		0.	3	1,5	47. 0.
	Total (add lines 1b and 1c) Total number of individuals (including but n							<u> </u>	251,640. eceived more than \$100,	000 of reportable	0.	3	1,5	
	compensation from the organization												Yes	2 N o
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s	•	-	•	•	•	•	·	hest compensated emp	•		3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	um of reportabl	е со	mpe	ensa	tion	and	oth	er compensation from t	he organization		4	Х	
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	accrue compen	sati	on fr	om a	any	unre				····	5		Х
	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization. Report compensation for										ensatı			
	(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	Co) ompe) nsatio	n
								\dashv						
2	Total number of independent contractors (in \$100,000 of compensation from the organic		ot lin	nited	d to t	thos		ted	above) who received mo	ore than				

26-1799615

Form 990 (2021) PLUG IN AMERICA
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to anv lin	ne in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
40							30000013 0 12 0 14
nts		Federated campaigns 1a		-			
ira ou		Membership dues 1b					
S, (Fundraising events 1c					
aif.	C	Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (contributions) 1e	403,080.				
ion	f	All other contributions, gifts, grants, and					
but		similar amounts not included above \dots 1f 1,	842,053.				
وق	ç	Noncash contributions included in lines 1a-1f	5,890.				
Sol	ŀ	Total. Add lines 1a-1f		2,245,133.			
			Business Code				
	2 -	PROGRAM FEES	900099	352,847.	352,847.		
je	Z c		300033	332,017	332,017		
ne n							
n S	C						
gra Be	C						
Program Service Revenue	e						
<u>-</u>		All other program service revenue	_	250 045			
_	9	Total. Add lines 2a-2f		352,847.			
	3	Investment income (including dividends, intere					
		other similar amounts)					
	4	Income from investment of tax-exempt bond p	roceeds				
	5	Royalties	>				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)	—				
		Gross amount from sales of (i) Securities	(ii) Other				
	, ,	assets other than inventory 7a	(, 55.				
				-			
•	L	Less: cost or other basis	0 212				
ň		and sales expenses	9,313. -9,313.	-			
eve		Gain or (loss)7c	•	0 212			0 212
her Revenue		Net gain or (loss)		-9,313.			-9,313.
i.	8 a	Gross income from fundraising events (not					
ō		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
	b	Less: direct expenses8b					
	c	Net income or (loss) from fundraising events	>				
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances 10a					
	ŀ	Less: cost of goods sold 10th					
$\overline{}$		Net income or (loss) from sales of inventory	Business Code				
sn	44 -	MISC. INCOME	900099	2,106.			2,106.
Miscellaneous Revenue	116	REIMBURSABLE PROGRAM E	900099	869.			869.
llar ren	r		200033	009.			009.
Se Be	C			-			
Ξ̈́	C	All other revenue		2 075			
	e	• Total. Add lines 11a-11d		2,975.	250 045	^	6 330
	12	Total revenue. See instructions		2,591,642.	352,847.	0.	-6,338.

Form 990 (2021) PLUG IN AMERICA Part IX Statement of Functional Expenses

_	Check if Schedule O contains a respons	e or note to any line in t	his Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	07.044	25 244		
	and domestic governments. See Part IV, line 21	97,011.	97,011.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	202 100	201 724	F2 701	7 (02
	trustees, and key employees	283,188.	221,724.	53,781.	7,683
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	C40 20E	F20 147	45.060	71 100
7	Other salaries and wages	649,305.	532,147.	45,969.	71,189
8	Pension plan accruals and contributions (include	10 111	10 111		
_	section 401(k) and 403(b) employer contributions)	18,111. 18,261.	18,111. 4,036.	7,944.	6 201
9	Other employee benefits	109,843.	87,955.	12,223.	6,281 9,665
10	Payroll taxes	109,043.	07,955.	14,443.	9,003
11	Fees for services (nonemployees):				
a	Management	925.		925.	
b	Legal	25,725.	7,203.	18,522.	
	Accounting	38,722.	38,722.	10,322.	
	Lobbying Professional fundraising services. See Part IV, line 17	30,722.	30,722.		
e					
f	Investment management fees				
y	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	41,130.	33,842.	7,288.	
13	Office expenses	40,323.	8,472.	27,327.	4,524
14	Information technology	95,337.	36,648.	44,128.	14,561
15	Royalties	20,007.0	00,0200		
16	Occupancy	12,991.	2,486.	10,505.	
17	Travel	18,122.	15,867.	2,255.	
18	Payments of travel or entertainment expenses	- ,	,	,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	10.		10.	
20	Interest				
 21	Payments to affiliates				
 22	Depreciation, depletion, and amortization	5,659.	1,859.	3,800.	
23	Insurance	12,396.	3,444.	8,952.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.) CONTRACT SERVICES	126,988.	83,161.	43,827.	
a		140,300.	03,101.	43,041.	
b					
q					
d	All other expenses	28,161.	18,096.	10,065.	
e 25	Total functional expenses. Add lines 1 through 24e	1,622,208.	1,210,784.	297,521.	113,903
<u>25</u> 26	Joint costs. Complete this line only if the organization	1,022,200•	1,210,7040	471,3410	110,000
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X	Balance Sheet					
	Check if Schedule O contains a response or ne	ote to an	line in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			810,159.	1	1,926,835
2	Savings and temporary cash investments			279,647.	2	285,917
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net			103,851.	4	91,866
5	Loans and other receivables from any current					
	trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
	controlled entity or family member of any of th	ese perso	ons		5	
6	Loans and other receivables from other disqua	alified per	sons (as defined			
	under section 4958(f)(1)), and persons describe		6			
တ္ 7	Notes and loans receivable, net				7	
Assets	Inventories for sale or use				8	
₹ 9	Prepaid expenses and deferred charges				9	
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	. 10a	28,293.			
b	Less: accumulated depreciation	. 10b	13,675.	29,590.	10c	14,618
11	Investments - publicly traded securities			11		
12	Investments - other securities. See Part IV, line			12		
13	Investments - program-related. See Part IV, line		13			
14	Intangible assets			14	10.00	
15	Other assets. See Part IV, line 11		8,955.	15	10,081	
16	Total assets. Add lines 1 through 15 (must ed			1,232,202.	16	2,329,317
17	Accounts payable and accrued expenses			123,830.	17	292,496
18	Grants payable	1 000	18			
19	Deferred revenue		1,000.	19	0	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete				21	
ဖွ 22	Loans and other payables to any current or for					
┋	trustee, key employee, creator or founder, sub					
Liabilities	controlled entity or family member of any of th	-	·····		22	
23	Secured mortgages and notes payable to unre				23	
24	Unsecured notes and loans payable to unrelat				24	
25	Other liabilities (including federal income tax, p	•				
	parties, and other liabilities not included on line	-	•	268,600.	0.5	220 615
00	of Schedule D		·····	393,430.		228,615 521,111
26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, ch	and har	Ϋ́	393,430.	26	341,111
ဖွ	and complete lines 27, 28, 32, and 33.	ieck liel				
ŭ 27	Net assets without donor restrictions		-	790,952.	27	1,670,897
ee 27 28	Net assets with donor restrictions			47,820.	28	137,309
<u> </u>	Organizations that do not follow FASB ASC					
	and complete lines 29 through 33.	500, CHC	CK Here			
ō 29	Capital stock or trust principal, or current fund	F		29		
s 30	Paid-in or capital surplus, or land, building, or				30	
8 31 31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances 27 28 29 31 32 32 32 32 32 33 32 33 32 33 33 33 33	Total net assets or fund balances			838,772.	32	1,808,206
			·····	1,232,202.		2,329,317
33	Total liabilities and net assets/fund balances			1,232,202.	33	2,329, Form 9 9

Par	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1 2 3 4 5 6 7 8	Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments	1	2,59 1,62 96	2,2 9,4	42. 08. 34. 72.			
9								
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,80	8,2	06.			
Par	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.		Yes	No			
2a	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	2a		X			
b	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:							
С	X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin Act and OMB Circular A-133?		3a		x			
<u>п</u>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits	ed audit	3b Form	990	(2021)			

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** PLUG IN AMERICA 26-1799615 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	71	1	,			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	. ,	` ,	, ,	,	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	1300890.	1500015.	1541513.	1375742.	2245133.	7963293.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1300890.	1500015.	1541513.	1375742.	2245133.	7963293.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						100=010
	column (f)						1205812.
	Public support. Subtract line 5 from line 4.						6757481.
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017 1300890.	(b) 2018 1500015.	(c) 2019 1541513.	(d) 2020 1375742.	(e) 2021 2245133.	(f) Total 7963293 •
	Amounts from line 4	1300090.	1300013.	1341313.	13/3/42.	<u>443133.</u>	1903493.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	3,059.	1,031.	2,175.			6,265.
^	and income from similar sources	3,039.	1,031.	4,175			0,203.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,354.	17,660.	9,793.		2,975.	32,782.
11	Total support. Add lines 7 through 10	2/0011	27,7000	3 / 7 3 3 4		2/3/30	8002340.
	Gross receipts from related activities,	etc. (see instructio	ins)			12 2	,830,058.
	First 5 years. If the Form 990 is for th	,	,				, ,
	organization, check this box and stop						
Sec	tion C. Computation of Publi						
	Public support percentage for 2021 (li			olumn (f))		14	84.44 %
	Public support percentage from 2020					15	81.93 %
	33 1/3% support test - 2021. If the c					ore, check this box	c and
	stop here. The organization qualifies						▶ 😈
b	33 1/3% support test - 2020. If the o	organization did no	t check a box on li				
	and stop here. The organization quali	ifies as a publicly s	upported organiza	tion			>
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not d				
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		▶□
b	10% -facts-and-circumstances test	- 2020. If the orga	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	stances test, chec	ck this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	▶□
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	<u>▶ </u>

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	now, picase comp	Sicie Fart II.,				
Calen	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 (Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
1	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
;	Gross receipts from activities that are not an unrelated trade or business under section 513						
i	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
1	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
f	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 / 10a (Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b l	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11 ;	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					1	
	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
	check this box and stop here						>
	tion C. Computation of Public			. (6)		T 45	
	Public support percentage for 2021 (li		•	column (t))		15	<u>%</u>
	Public support percentage from 2020					16	%
	tion D. Computation of Inves			ino 10! (^)		17	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2			on line 14 and line		18	7 is not
	33 1/3% support tests - 2021. If the					_#:	▶ □
b :	more than 33 1/3%, check this box an 33 1/3% support tests - 2020. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, ched		-	•		-	
20 1	Private foundation. If the organization	a did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		L,
9b		
9с		
10a		
10b		

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Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	•		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	, ,			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
4	Did the examination provide to each of its supported examinations, by the last day of the fifth month of the		163	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions The organization satisfied the Activities Test. Complete line 2 below.) -		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	,
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	nization (see

Schedule A (Form 990) 2021

instructions).

Schedule A (Form 990) 2021

e Excess from 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
OTHER INCOME
2017 AMOUNT: \$ 2,354.
2018 AMOUNT: \$ 17,660.
2019 AMOUNT: \$ 9,793.
2021 AMOUNT: \$ 2,975.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number

PLUG IN AMERICA 26-1799615

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	nly a section 501(c)(covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

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26-1799615

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 77,280.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>245,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 235,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, audi ess, and Zir + 4	\$ 226,338.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$150,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$165,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

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26-1799615

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$29,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

PLUG IN AMERICA

26-1799615

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021) Page **3**

Name of organization

Employer identification number

PLUG IN AMERICA

26-1799615

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Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page **4**

Name of organization **Employer identification number** PLUG IN AMERICA 26-1799615 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

123454 11-11-21 Schedule B (Form 990) (2021)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
_		AMERICA	==.//		26-1799615
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		> \$	
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	▶ \$	
	Enter the amount of any excise tax				
	If the organization incurred a section				
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				\ (-)
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(c	<u>)(3).</u>
	Enter the amount directly expended	, , ,	•		
2	Enter the amount of the filing organ				
	exempt function activities				
3	Total exempt function expenditures				
4	line 17b				
4 5	Did the filing organization file Form Enter the names, addresses and em				
3	made payments. For each organization				
	contributions received that were pro	·	0 0		•
	political action committee (PAC). If	additional space is needed, prov	ride information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 2021

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(b)
of the lobbying activity.	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?	X		38,722.
d Mailings to members, legislators, or the public?		Х	
e Publications, or published or broadcast statements?	X		0.
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		0.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		0.
i Other activities?		X	
j Total. Add lines 1c through 1i			38,722.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(ō), or sec	tion
501(c)(6).			
			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?			
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the			
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)		•	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OR	(b) Part I	II-A, line 3, is
answered "Yes."			
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal		
expenses for which the section 527(f) tax was paid).		-	
a Current year			
b Carryover from last year			-
c Total			
		3	-
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p			
expenditure next year?		4	_
5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information		5	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:	list); Part II-	A, lines 1 ar	nd 2 (See
PLUG IN AMERICA DID SUPPORT A NUMBER OF BILLS IN 2021	, THOU	H THI	S
REPRESENTED A VERY MINIMAL AMOUNT OF STAFF TIME AND R	ESOURCE	S IN	LIGHT
OF THE FACT THAT PLUG IN AMERICA IS A 501(C)(3) AND NO	OT A 50)1(C)(6).
PLUG IN AMERICA MOST OFTEN SERVES AS THE RESOURCE ON I	MARKET	DATA Z	AND
THE CONSUMER VOICE TO EDUCATE ELECTED OFFICIALS AND PO	DLICYM?		BUT le C (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

PLUG IN AMERICA

Employer identification number 26-1799615

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		1 2 2
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose co	onferring
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of a	a historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form o	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the o	organization during the tax
	year >		
4	Number of states where property subject to conservation eas	· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	rvation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	on easements during the year
	Description accompany reported on line 2/d) show	a action the requirements of acction 170/b)	(A)/D)/:\
8	Does each conservation easement reported on line 2(d) above		
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation.	on accompate in its revenue and expense s	
9	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	iote to the organization's infancial statemen	its that describes the
Par		Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		d balance sheet works
	of art, historical treasures, or other similar assets held for put	, 1	
	service, provide in Part XIII the text of the footnote to its finar		·
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	· •	
	provide the following amounts relating to these items:	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treation		
	the following amounts required to be reported under FASB A		-
а	Revenue included on Form 990, Part VIII, line 1	-	• \$
b	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2021

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		28,293.	13,675.	14,618.
Total. Add lines 1a through 1e. (Column (d) must equa	ol Form 990 Part X colun	an (R) line 10c)	•	14,618.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 PLUG IN AME	RICA	26	-1799615 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)		1	
(F) (G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)	. ,		•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)	>	
	on Forms 000 Death 1/4 "	44a an 44f One Ferrer 2000 Best V " 25	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	The or 111. See Form 990, Part X, line 25	1
(a) Description of liability			(b) Book value

<u>1. </u>	(a) D	escript	ion of liability			(b) Book value
(1)	Federal income taxes					
(2)	AMOUNTS HELD	IN	CUSTODY	FOR	OTHERS	228,615.
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total.	(Column (b) must equal Fo	orm 990	0. Part X. col. (B)	line 25.	<u>)</u>	228,615.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

26-1799615 Page 4 PLUG IN AMERICA Schedule D (Form 990) 2021 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,611,642. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 20,000. **b** Donated services and use of facilities 2b 2c Recoveries of prior year grants Other (Describe in Part XIII.) 20,000. Add lines 2a through 2d 2e 2,591,642. Subtract line **2e** from line **1** Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) 4c c Add lines 4a and 4b 2.591 .642. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,642,208. Total expenses and losses per audited financial statements

2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	20,000.		
b	Prior year adjustments	2b			
	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	20,000.
3	Subtract line 2e from line 1			3	1,622,208.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,622,208.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3)OF THE INTERNAL REVENUE CODE AND ONLY UNRELATED BUSINESS INCOME IS SUBJECT TO FEDERAL AND STATE INCOME TAX. THE ORGANIZATION IS A PUBLIC, CHARITABLE ORGANIZATION AND CONTRIBUTIONS TO THE ORGANIZATION QUALIFY FOR A CHARITABLE TAX DEDUCTION TO DONORS. THE ORGANIZATION FILES INFORMATIONAL RETURNS IN THE U.S. FEDERAL JURISDICTION AND THE STATE OF CALIFORNIA.

UNCERTAIN TAX PROVISIONS, IF ANY, ARE RECORDED WITH FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) 740, INCOME TAXES (PREVIOUSLY FASB INTERPRETATION NO. 48). FASB ACC 740 REQUIRES THE RECOGNITION OF A LIABILITY FOR A TAX POSITION THAT DOES NOT MEET THE

Schedule D (Form 990) 2021

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

ZUZOpen to Public Inspection

å **Employer identification number** 26-1799615 (h) Purpose of grant SUPPORT FOR NATIONAL DRIVE ELECTRIC WEEK or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any EVENTS Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 20,562 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 501(C)(3) Enter total number of other organizations listed in the line 1 table 51-0172118 General Information on Grants and Assistance (p) EIN PLUG IN AMERICA criteria used to award the grants or assistance? 1 (a) Name and address of organization ELECTRIC AUTO ASSOCIATION or government Name of the organization SAN DIEGO, CA 92192 P.O.BOX 927090 Part I Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Page 2

Schedule I (Form 990) 2021 PLUG IN AMERICA

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, line	e 2; Part III, column	(b); and any other add	ditional information.	
PART I, LINE 2:					
AFTER EACH GRANT IS RECORDED IN ACC	IN ACCOUNTING	SOFTWARE,	THE ASSIGNED	iD PIA	
MANAGER IN CONJUNCTION WITH ACCOUNTING		TEAM MONITOR T	THE USE OF B	FUNDS.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Part I

Employer identification number PLUG IN AMERICA 26-1799615 **Questions Regarding Compensation**

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JOEL LEVIN EXECUTIVE DIRECTOR	⊕ €	150,876.	0	0	19,500.	12,047.	182,423.	0
	€							
	€							
	(ii)							
	Ξ							
	<u>(ii)</u>							
	(E)							
	(<u>ii</u>)							
	(E)							
	(ii)							
	(i)							
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							Schedu	Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

PLUG IN AMERICA

Employer identification number 26-1799615

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DRIVERS ACROSS THE COUNTRY. OUR MISSION IS TO DRIVE CHANGE TO

ACCELERATE THE SHIFT TO PLUG-IN VEHICLES POWERED BY CLEAN, AFFORDABLE,

DOMESTIC ELECTRICITY TO REDUCE OUR NATION'S DEPENDENCE ON PETROLEUM,

IMPROVE AIR QUALITY AND REDUCE GREENHOUSE GAS EMISSIONS. WE HELP

CONSUMERS, POLICY-MAKERS, AUTO MANUFACTURERS AND OTHERS TO UNDERSTAND

THE POWERFUL BENEFITS OF DRIVING ELECTRIC. WE PROVIDE PRACTICAL,

OBJECTIVE INFORMATION TO HELP CONSUMERS SELECT THE BEST PLUG-IN VEHICLE

FOR THEIR LIFESTYLES AND NEEDS. PLUG IN AMERICA FOUNDED NATIONAL DRIVE

ELECTRIC WEEK, THE WORLD'S LARGEST CELEBRATION OF THE PLUG-IN VEHICLE,

WHICH WELCOMED OVER 200,000 ATTENDEES ACROSS MORE THAN 280 EVENTS FROM

COAST TO COAST IN 2021.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NATION'S DEPENDENCE ON PETROLEUM, IMPROVE AIR QUALITY AND REDUCE

GREENHOUSE GAS EMISSIONS. WE HELP CONSUMERS, POLICY-MAKERS, AUTO

MANUFACTURERS AND OTHERS TO UNDERSTAND THE POWERFUL BENEFITS OF DRIVING

ELECTRIC. WE PROVIDE PRACTICAL, OBJECTIVE INFORMATION TO HELP CONSUMERS

SELECT THE BEST PLUG-IN VEHICLE FOR THEIR LIFESTYLES AND NEEDS. PLUG IN

AMERICA FOUNDED NATIONAL DRIVE ELECTRIC WEEK, THE WORLD'S LARGEST

CELEBRATION OF THE PLUG-IN VEHICLE, WHICH WELCOMED OVER 200,000

ATTENDEES ACROSS MORE THAN 280 EVENTS FROM COAST TO COAST IN 2021.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

POINT-OF-PURCHASE CUSTOMER REBATES AND \$300,000 IN DEALER INCENTIVES

THAT HELPED SELL CLOSE TO 1,000 EVS IN SAN DIEGO AND SACRAMENTO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization PLUG IN AMERICA Employer identification number 26-1799615

CALIFORNIA.

PLUGSTAR.COM, A "ONE STOP SHOP" FOR ALL THINGS EV, REACHES 1,000

CONSUMERS ON AVERAGE DAILY WHILE SERVING AS A TRAINING AID TO DEALERS

AND CONVERTING ENGAGED CONSUMERS, THROUGH BOTH OFFLINE AND ONLINE

RECRUITMENT CHANNELS, TO REAL LEADS FOR ACCREDITED DEALERS. PLUGSTAR

PRODUCES REAL-WORLD RESULTS, ENGAGING MORE EV DEALERS AND DRIVING EV

SALES INCREMENTALLY HIGHER. THE PROGRAM HAS GROWN TO ENCOMPASS AN ARRAY

OF RESOURCES FOR DEALERS AND CUSTOMERS, INCLUDING INFORMATIVE

COLLATERAL SUCH AS A WEB-BASED SHOPPING TOOL, AN EV BUYER'S GUIDE THAT

SHOWS VEHICLES AT A GLANCE, AND HELP-LINE SUPPORT.

OUR POLICY TEAM PROVIDES EDUCATION AND GUIDANCE TO POLICYMAKERS AT THE

STATE AND FEDERAL LEVEL TO ENSURE THAT THE CONCERNS AND NEEDS OF EV

DRIVERS ARE REFLECTED IN TRANSPORTATION POLICY. THIS PAST YEAR, WE HAVE

PROVIDED NUMEROUS PUBLIC COMMENTS ON DRAFT DOCUMENTS, CONDUCTED

TRAINING SESSIONS FOR POLICYMAKERS AND HELD ONE-ON-ONE MEETINGS.

EV DRIVER SURVEY: EACH YEAR, WE SURVEY EV DRIVERS AND BUYERS TO

UNDERSTAND THEIR CONCERNS ON SUCH TOPICS AS HOME AND PUBLIC CHARGING,

THE PURCHASE EXPERIENCE, SOURCES OF RELIABLE INFORMATION, RENEWABLE

ENERGY, AND SATISFACTION WITH THEIR VEHICLES. THE SURVEY IS PUBLISHED

EACH SPRING TO INFORM PUBLIC DISCUSSION AND PROVIDE PRACTICAL DATA FOR

POLICYMAKERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN OUTSIDE TAX PREPARER FOR REVIEW AND APPROVAL

BY THE FINANCE COMMITTEE OF THE BOARD. ONCE APPROVED BY THE FINANCE

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number**

PLUG IN AMERICA

26-1799615

COMMITTEE, IT IS DISTRIBUTED TO THE FULL BOARD AND REVIEWED AND SIGNED BY THE EXECUTIVE DIRECTOR BEFORE SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST AGREEMENT AND DISCLOSURE ANNUALLY. NO CONFLICTS OF INTEREST WERE IDENTIFIED IN 2021.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD REVIEWS AND APPROVES THE COMPENSATION OF THE EXECUTIVE DIRECTOR ONLY AFTER DETERMINING THAT THE COMPENSATION IS JUST AND REASONABLE. THE REVIEW AND APPROVAL OCCURRED BEFORE THE EXECUTIVE DIRECTOR WAS HIRED AND IS REVIEWED BEFORE THE TERM OF EMPLOYMENT ARE RENEWED OR EXTENDED, AND BEFORE ANY COMPENSATION IS MODIFIED, UNLESS THE MODIFICATION APPLIES TO SUBSTANTIALLY ALL OF THE EMPLOYEES OF THE ORGANIZATION. THE ORGANIZATION DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES WHO ARE COMPENSATED.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE UPON REQUEST. THE FINANCIAL STATEMENTS ARE POSTED ON THE PLUG IN AMERICA WEBSITE.

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print PLUG IN AMERICA 26-1799615 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 1270 S ALFRED ST., NO. 351268 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions LOS ANGELES, CA 90035 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) EOS DE FEMINIS • The books are in the care of ▶ 1270 S ALFRED ST., NO. 351268 - LOS ANGELES, CA 90035 Telephone No. ▶ 985-276-9425 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

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instructions

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)