

** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

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Onen to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

<u>A I</u>	For the	2020 calendar year, or tax year beginning and	ending						
B	Check if applicable:	C Name of organization		D Employer identifie	cation number				
X	Address	PLUG IN AMERICA							
	Name change	Doing business as		26-17996	6-1799615				
L	Initial return	,							
	Final return/	1270 S ALFRED ST., NO. 351268		323-372-					
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,786,212.				
L	Amende	LOS ANGELES, CA 90033		H(a) Is this a group return					
	Applica tion pending			for subordinates	—				
		SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No				
		mpt status: X 501(c)(3) 501(c) ()	or 527	If "No," attach a	list. See instructions				
		e:▶ PLUGINAMERICA.ORG		H(c) Group exemptio					
		organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 2008 N	1 State of legal domicile: CA				
	_	Briefly describe the organization's mission or most significant activities: PLUG	ΤΝ ΔΜ	ERTCA TS A N	JON-PROFTT				
Se	' 5	SUPPORTER - DRIVEN ADVOCACY GROUP. WE ARE T							
Governance	2	Check this box if the organization discontinued its operations or dispose							
Ver	3 1			3	13				
		Number of independent voting members of the governing body (Part VI, line 1b)			13				
o د	5 1	otal number of individuals employed in calendar year 2020 (Part V, line 2a)			14				
ij	6 1	otal number of volunteers (estimate if necessary)			250				
Activities &	7a⊺	otal unrelated business revenue from Part VIII, column (C), line 12			0.				
⋖	l d	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.				
				Prior Year	Current Year				
a)	8 (Contributions and grants (Part VIII, line 1h)		1,541,513.	1,375,742.				
Revenue	9 F	Program service revenue (Part VIII, line 2g)		993,589.	410,470.				
eve	10 li	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		2,175.	0.				
E	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,793.	0.				
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,547,070.	1,786,212.				
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
S	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,205,456.	1,186,031.				
Expenses	16 a F	Professional fundraising fees (Part IX, column (A), line 11e)	<u></u>	0.	0.				
ad x	. b⊺	otal fundraising expenses (Part IX, column (D), line 25)		1 2 1 2 - 1 2					
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,242,762.	623,156.				
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,448,218.	1,809,187.				
	19 F	Revenue less expenses. Subtract line 18 from line 12		98,852.	-22,975.				
Net Assets or			Ве	ginning of Current Year	End of Year				
Sset	20 ⊺	otal assets (Part X, line 16)		1,447,181.	1,232,202.				
etA	21 1	otal liabilities (Part X, line 26)		585,434. 861,747.	393,430. 838,772.				
Z.	22 N art II	let assets or fund balances. Subtract line 21 from line 20		001,/4/•	030,112.				
		ies of perjury, I declare that I have examined this return, including accompanying schedules	and etateme	ante and to the heet of my	knowledge and helief it is				
	-	, and complete. Declaration of preparer (other than officer) is based on all information of wh			knowledge and belief, it is				
1140	, 0011001	L	ion proparor	That any knowledge.					
Sig	n	Signature of officer		Date					
Her		JOEL LEVIN, EXECUTIVE DIRECTOR							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature]	Date Check	PTIN				
Paid		LAUREN A. HAVERLOCK		if self-employ					
Pre	· -	Firm's name ► MOSS ADAMS LLP		Firm's EIN ▶ 91-0189318					
Use	Only	Firm's address 21700 OXNARD ST. STE 300							
		LOS ANGELES, CA 91367		Phone no.81	8-577-1900				
May	the IR	S discuss this return with the preparer shown above? See instructions			X Yes No				

16201109 146892 659907

Form 990 (2020) PLUG IN AMERICA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			1
0	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			,,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation projection of the control of the Light of the Light of the Light of the Control	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		1
15		45		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		_ v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_V
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			. ,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on							
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> X</u>				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
	Schedule J	23	X					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete							
	Schedule K. If "No," go to line 25a	24a		<u> X</u>				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease							
	any tax-exempt bonds?	24c						
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit							
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and							
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete							
	Schedule L, Part I	25b		<u> </u>				
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current							
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,,				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>				
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,							
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			\ .				
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV							
	instructions, for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			\ .				
	"Yes," complete Schedule L, Part IV	28a		X				
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X				
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			.,				
	"Yes," complete Schedule L, Part IV	28c		X				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			.,				
	contributions? If "Yes," complete Schedule M	30		X				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			₩.				
	Schedule N, Part II	32		X				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			₩.				
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and							
0=	Part V, line 1	34		X				
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a						
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051						
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		_				
36		200		x				
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36						
37		37		x				
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>							
30	N. 1. 11 5 100 51	38	Х					
Par		- 30		ш				
	Check if Schodula O contains a reasonne or note to any line in this Part V							
	Check it Schedule O contains a response of note to any line in this Part V		Yes	No				
19	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 86		.03	110				
	Enter the number reported in Box 5 of Form 1030. Enter 40- in not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
•	(gambling) winnings to prize winners?	1c	Х					

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Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.						
	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1	3					
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1	3					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
_	officer, director, trustee, or key employee?	2		х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_					
·	of officers, directors, trustees, or key employees to a management company or other person?	3		x			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X			
6		6		X			
7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-					
1 a	more members of the governing body?	7a		x			
L	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1a		1			
b		76		x			
•	persons other than the governing body?	7b					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0-	Х				
a	The governing body?	8a	X				
a	Each committee with authority to act on behalf of the governing body?	8b					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x			
800	organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule</i> O	9		_ A			
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	T			
40		40	Yes	No X			
	Did the organization have local chapters, branches, or affiliates?	10a					
р	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b					
	and branches to ensure their operations are consistent with the organization's exempt purposes?						
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v				
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37				
	in Schedule O how this was done	12c	X				
13	Did the organization have a written whistleblower policy?	13	X				
14	Did the organization have a written document retention and destruction policy?	14	X				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37				
	The organization's CEO, Executive Director, or top management official	15a	X	77			
b	Other officers or key employees of the organization	15b		X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►CA						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(c)	3)s only) availa	ble			
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finar	cial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	AHMED ABOU-ISMAIL - 323-372-1236						
	1270 S ALFRED ST., NO. 351268, LOS ANGELES, CA 90035						

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss per	more rson is	than o s both or/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOEL LEVIN EXECUTIVE DIRECTOR	45.00			X				156,907.	0.	16,837.
(2) AHMED ABOU-ISMAIL	45.00			^				130,307.	0.	10,037.
DIRECTOR OF FINANCE AND ADMIN	43.00	•				x		114,125.	0.	0.
(3) KATHERINE STAINKIN	45.00					^		114,123.	0.	0.
POLICY DIRECTOR	=3.00	1				X		100,746.	0.	8,940.
(4) MARC GELLER	2.00							100,740.	•	0,540.
VICE PRESIDENT		х		х				0.	0.	0.
(5) BARRY WOODS	2.00								•	
TREASURER		Х		х				0.	0.	0.
(6) TOM SMITH	2.00									
SECRETARY		Х		Х				0.	0.	0.
(7) CEDRIC DANIELS	2.00									
DIRECTOR (FROM 6/10/20)		Х						0.	0.	0.
(8) RAEJEAN FELLOWS	2.00									
DIRECTOR		Х						0.	0.	0.
(9) CARISA FERRER	2.00									
DIRECTOR (FROM 11/20/20)		Х						0.	0.	0.
(10) PAMELA FRANK	2.00									
DIRECTOR (FROM 11/20/20)		Х						0.	0.	0.
(11) RON FREUND	2.00									
DIRECTOR		Х						0.	0.	0.
(12) JAY FRIEDLAND	2.00									
DIRECTOR		Х						0.	0.	0.
(13) BRITTA K. GROSS	2.00									
DIRECTOR (FROM 08/24/20)		Х						0.	0.	0.
(14) JENNIFER KRILL	2.00									
DIRECTOR		Х						0.	0.	0.
(15) NANCY SUTLEY	2.00	_							_	_
DIRECTOR		Х	_					0.	0.	0.
(16) TONIA BUELL	2.00									_
PRESIDENT		Х	_	Х		_		0.	0.	0.
(17) RANDY JOHNSON	2.00								_	_
DIRECTOR (THROUGH 11/20/20)		X						0.	0.	0 . Form 990 (2020)

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26-1799615 Page **8**

Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	ΙHiς	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)	(C)					(D)	(E)			(F)		
Name and title	Average	(do	Position (do not check more than one				ane.	Reportable	Reportable		Es	timate	d
	hours per	box	, unles	ss per	son is	s both	n an	compensation	compensation	n	an	nount o	of
	week		cer an	id a di	recto	r/trus	tee)	from	from related	- 1		other	
	(list any	rector						the	organizations			pensa	
	hours for related	or di	ee			ated		organization	(W-2/1099-MIS	(C)		om the	
	organizations	ustee	trust		90	Suedu		(W-2/1099-MISC)			_	anizati d relate	
	below	ual tr	tional		ploye	e d	_					nizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orge	ııızan	7113
(18) RICHARD KELLY	2.00	=	=	0	×	工业	ш.			\dashv			
DIRECTOR (THROUGH 11/20/20)	2.00	Х						0.		0.			0.
DIRECTOR (IMOGGII II/20/20)								0.					<u> </u>
										\dashv			
										\dashv			
										\longrightarrow			
										\longrightarrow			
										\Box			
										\neg			
1b Subtotal	ı							371,778.		0.	2	5,75	77.
c Total from continuation sheets to Part VII								0.		0.		<u> </u>	0.
								371,778.		0.	2	5,77	
d Total (add lines 1b and 1c)							2 112	•	000 of reportable			<i>,</i> , ,	
2 Total number of individuals (including but no	ot ilmited to th	ose	liste	a ab	ove	e) wn	o re	eceived more than \$100,	ooo of reportable				3
compensation from the organization												Yes	No
0 5:11										ſ		163	NO
3 Did the organization list any former officer,	•		•	•	•		_		•		_		37
line 1a? If "Yes," complete Schedule J for so											3		<u>X</u>
4 For any individual listed on line 1a, is the su	•							•	•				
and related organizations greater than \$150),000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	or such individual			4	Х	
5 Did any person listed on line 1a receive or a	•				•			•					
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	ıch r	oers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest cor	mpensated ind	lepe	nder	nt co	ntra	acto	rs th	nat received more than \$	100,000 of comp	ensat	ion fro	m	
the organization. Report compensation for t	he calendar ye	ear e	ndir	ng wi	ith c	or wi	thin	the organization's tax y	ear.				
(A)								(B)			(C	;)	
Name and business	address	NC	ONE	3				Description of s	ervices	С	ompei	nsatior	1
							1						
							7						
							J						
							\dashv						
							J						
O Tatal numbers of index and saturate and a	and continues to the		_:4 -	J I - •	LIL		<u>۔</u>	ala aval vola a ve e de e d	41				
2 Total number of independent contractors (in		ot IIn	nitec	ı to t	_		ted	above) who received mo	ore tnan				
\$100,000 of compensation from the organiz	zation				C	,					_	990 <i>(c</i>	

Form 990 (2020) PLUG IN AMERICA 26-1799615 Page 9										
Check if Schedule O contains a response or note to any line in this Part VIII										
		Oncok ii Ochoddic O comains a	response of note to any iii	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514			
Sifts, Grants ar Amounts	1 a b	Federated campaigns Membership dues	1a 1b							
ar Am	c d	Fundraising events Related organizations	1c 1d							

					Tanodon revenue	Basiness revenue	sections 512 - 514
े इ	1	а	Federated campaigns1a				
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b				
ءَ ق			Fundraising events 1c				
ifts ar A			Related organizations 1d				
3,5			Government grants (contributions) 1e 208,327	$\overline{\cdot}$			
S S			All other contributions, gifts, grants, and				
e Ei			similar amounts not included above 1f 1,167,415				
불현		a	similar amounts not included above Noncash contributions included in lines 1a-1f $\frac{1}{1}$, $\frac{167}{415}$, $\frac{415}{3543}$	$\overline{\cdot}$			
Sol			Total. Add lines 1a-1f	1,375,742.			
<u> </u>			Business Code				
ø)	2	а	PROGRAM FEES 900099		410,470.		
ķ	_	b					
Program Service Revenue		c					
E S		d					
gra		e					
Pro			All other program service revenue				
			Total. Add lines 2a-2f	410,470.			
	3		Investment income (including dividends, interest, and				
	Ĭ		other similar amounts)				
	4		Income from investment of tax-exempt bond proceeds				
	5		Royalties				
	Ĭ		(i) Real (ii) Personal				
	6	а	Gross rents 6a	_			
			Less: rental expenses 6b				
			Rental income or (loss) 6c	_			
			Not worth live and a wife and				
	7		Gross amount from sales of (i) Securities (ii) Other				
	•	u	assets other than inventory 7a	_			
		h	Less: cost or other basis	7			
Ð			and sales expenses 7b				
Other Revenue		c	Gain or (loss) 7c				
ě			Net gain or (loss)				
F	۰		Gross income from fundraising events (not				
Ě	١	u	including \$ of				
•			contributions reported on line 1c). See				
			Part IV, line 18				
		h	Less: direct expenses 8b	_			
			Net income or (loss) from fundraising events				
	9		Gross income from gaming activities. See				
	ľ	u	Part IV, line 19 9a				
		h	Less: direct expenses 9b	_			
			Net income or (loss) from gaming activities				
	10		Gross sales of inventory, less returns				
		u	and allowances 10a				
		h	Less: cost of goods sold 10b	_			
			Net income or (loss) from sales of inventory				
		<u> </u>	Business Code	e			
sno	11	а					
Miscellaneous Revenue	' '	b					
ella		c					
Sc			All other revenue	1			
Σ			Total. Add lines 11a-11d				
	12		Total revenue. See instructions	1,786,212.	410,470.	0.	0.

032009 12-23-20

Form 990 (2020) PLUG IN AMERICA Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon			<u> </u>	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	173,744.	143,719.	13,846.	16,179.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.40, 200	606 105	65.250	E0 026
7	Other salaries and wages	842,322.	696,127.	67,359.	78,836.
8	Pension plan accruals and contributions (include	21 240	17 651	1 700	1 000
_	section 401(k) and 403(b) employer contributions)	21,340.	17,651.	1,700.	1,989. 6,190. 7,251.
9	Other employee benefits	72,014.	60,392.	5,432.	6,190.
10	Payroll taxes	76,611.	63,177.	6,183.	7,251.
11	Fees for services (nonemployees):				
a	Management	375.	275		
b	Legal	15,665.	375. 13,685.	1,639.	341.
С.	Accounting	13,003.	13,003.	1,039.	341.
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Other. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch 0.)	257,787.	255,030.		2,757.
12	Advertising and promotion	5,339.	3,767.		1,572.
13	Office expenses	11,956.	9,436.	1,543.	977.
14	Information technology	110,203.	99,763.	8,048.	2,392.
15	Royalties	110,1001	3377030	3,0200	2,0021
16	Occupancy	123,747.	101,197.	17,290.	5,260.
17	Travel	26,414.	25,372.	900.	142.
18	Payments of travel or entertainment expenses				
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	918.	801.	68.	49.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,685.	7,693.	671.	321.
23	Insurance	12,338.	10,598.	1,064.	676.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				4 442
а	BANK CHARGES	11,866.	6,063.	3,922.	1,881.
b	TELEPHONE	11,534.	9,178.	1,683.	673.
С	SPECIAL EVENTS	7,907.	7,898.	010	9.
d	POSTAGE AND DELIVERY	7,098.	4,562.	919.	1,617.
	All other expenses	11,324.	9,180.	1,189.	955.
25	Total functional expenses. Add lines 1 through 24e	1,809,187.	1,545,664.	133,456.	130,067.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2020)

Form 990 (2020)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or r	note to an	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			947,496.	1	810,159.
	2	Savings and temporary cash investments			125,176.	2	279,647.
	3	Pledges and grants receivable, net			80,000.	3	0 .
	4	Accounts receivable, net			240,238.	4	103,851
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	ostantial o	ontributor, or 35%			
		controlled entity or family member of any of the	nese pers	ns		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	ed in sec	on 4958(c)(3)(B)		6	
ဖွ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			0.	8	0 .
ĕ۱	9	B				9	
	10a	Land, buildings, and equipment: cost or other	r				
		basis. Complete Part VI of Schedule D		46,096.			
	b	Less: accumulated depreciation	10b	16,506.	35,602.	10c	29,590
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lir		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			18,669.	15	8,955
_	16	Total assets. Add lines 1 through 15 (must e			1,447,181.	16	1,232,202
	17	Accounts payable and accrued expenses		_	142,084.	17	123,830
	18	Grants payable			18	1 000	
	19	Deferred revenue	0.	19	1,000		
	20	Tax-exempt bond liabilities	_		20		
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or fo					
≝		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of the				22	
-	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	-	·	442 250		260 600
	00	of Schedule D			443,350. 585,434.		268,600. 393,430.
	26	Total liabilities. Add lines 17 through 25			303,434.	26	333,430
ွှ		Organizations that follow FASB ASC 958, o	neck ner				
ا ا	07	and complete lines 27, 28, 32, and 33.			724,438.	27	790,952.
ala	27	Net assets without donor restrictions			137,309.	28	47,820.
8 8	28	Net assets with donor restrictions Organizations that do not follow FASB ASC			137,303.	20	47,020
ᆵ		and complete lines 29 through 33.	, 936, CH	ik liere			
ō	20		do			29	
ets	29 20	Capital stock or trust principal, or current fun- Paid-in or capital surplus, or land, building, or				30	
\ss(30 31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	31 32				861,747.	32	838,772.
Ž	32 33	Total net assets or fund balances Total liabilities and net assets/fund balances			1,447,181.	33	1,232,202.

Pa	T XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)		1,78						
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,80	9,1	<u>87.</u>				
3	Revenue less expenses. Subtract line 2 from line 1	3		2,9					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	86	1,7	<u>47.</u>				
5	5 Net unrealized gains (losses) on investments								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	83	8,7	72.				
Pa	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin								
	Act and OMB Circular A-133?	-	За		Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						
			Form	990	(2020)				

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number PLUG IN AMERICA 26-1799615 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	614,839.	1300890.	1500015.	1541513.	1375742.	6332999.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	614,839.	1300890.	1500015.	1541513.	1375742.	6332999.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1111128.
6	Public support. Subtract line 5 from line 4.						5221871.
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	614,839.	1300890.	1500015.	1541513.	1375742.	6332999.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	3,274.	3,059.	1,031.	2,175.	0.	9,539.
9	Net income from unrelated business		•	•			,
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,047.	2,354.	17,660.	9,793.		30,854.
11	Total support. Add lines 7 through 10	,		,	,		6373392.
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12 2	,593,299.
	First 5 years. If the Form 990 is for the	•	,				
	organization, check this box and stop	-		•			
Sec	ction C. Computation of Publi						<u> </u>
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, c	column (f))		14	81.93 %
	Public support percentage from 2019					15	78.05 %
	33 1/3% support test - 2020. If the o					ore, check this box	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶ X
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l				
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		▶□
b	10% -facts-and-circumstances test	-	•		-		
	more, and if the organization meets the	-					
	organization meets the facts-and-circu				-		▶□
18	Private foundation. If the organization						<u> </u>
			<u>-</u>	<u> </u>		edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		1	Γ	T	T	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					01()(0) : ::	
14	First 5 years. If the Form 990 is for the	•		•			
Se	check this box and stop here ction C. Computation of Publi	c Support Per	centage				P
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019					16	
	ction D. Computation of Inves					10	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
18				(1)		18	
	a 33 1/3% support tests - 2020. If the						
.00	more than 33 1/3%, check this box ar						▶ □
ŀ	33 1/3% support tests - 2019. If the						and
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						>

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
4-		
4a		
1h		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ol-		
9b		
9с		
10a		
10b		

Par	TIV Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		
	11c below, the governing body of a supported organization?	1	+
	A family member of a person described in line 11a above?)	_
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
	detail in Part VI.	;	
Sec	tion B. Type I Supporting Organizations		_
		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
<u>Sac</u>	supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations		
<u> </u>			Τ
	Mars a majority of the averagization's divertors by twisters during the tay year along majority of the divertors	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	163	INO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a		
•	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.		
Sec	tion E. Type III Functionally Integrated Supporting Organizations		-
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions)	ion <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		\bot
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.		_
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.		

Pai	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations					
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instruct					
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	1		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount	Г	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
<u>a</u>	From 2015			
<u>b</u>	From 2016			
c	From 2017			
d	From 2018			
<u>e</u>	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2020 distributable amount			
<u>i</u>	Carryover from 2015 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2020 distributable amount			
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
<u> b</u>	Excess from 2017			
	Excess from 2018			
d	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)						
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:						
OTHER INCOME						
2016 AMOUNT: \$ 1,047.						
2017 AMOUNT: \$ 2,354.						
2018 AMOUNT: \$ 17,660.						
2019 AMOUNT: \$ 9,793.						
2020 AMOUNT: \$ 0.						

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Name of the organization

Employer identification number

PLUG IN AMERICA 26-1799615

Organization type (check one):							
Filers of:		Section:					
Form 990 or 990-EZ		X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	ū	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from fouring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \rightarrow \$\frac{1}{2}\$						
but it mu	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization	Employer identification number
PLUG IN AMERICA	26-1799615

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll

Name of organization

Employer identification number

PLUG IN AMERICA

26-1799615

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

PLUG IN AMERICA

26-1799615

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
_		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

Name of organization **Employer identification number** PLUG IN AMERICA 26-1799615 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization			Empl	loyer identification number
	PLUG IN	AMERICA			26-1799615
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c) o	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures gn activities		▶ \$	
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3	3).	
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a section				
	a Was a correction made?				Yes No
	b If "Yes," describe in Part IV. art I-C Complete if the org	ianization is exempt und	er section 501(c)	except section 501/c	1/3/
_		•		<u> </u>	
	Enter the amount directly expended Enter the amount of the filing organ				·
2	exempt function activities		•		1
3	Total exempt function expenditures				
	line 17b		,		}
4	Did the filing organization file Form				
5					
	made payments. For each organiza	tion listed, enter the amount pai	d from the filing organiz	ation's funds. Also enter the	e amount of political
	contributions received that were pro-	• •			e segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	vide information in Part I	IV.	_
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

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section 501(h)). A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check if the filing organization checked box A and "limited control" provisions apply. Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d)
expenses, and share of excess lobbying expenditures). B Check if the filing organization checked box A and "limited control" provisions apply. Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) 1 a Total lobbying expenditures to influence public opinion (grassroots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures
Total lobbying expenditures to influence public opinion (grassroots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures
b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures
c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures
d Other exempt purpose expenditures
T. 1
e Total exempt purpose expenditures (add lines 1c and 1d)
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.
If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:
Not over \$500,000 20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000 \$1,000,000.
g Grassroots nontaxable amount (enter 25% of line 1f)
h Subtract line 1g from line 1a. If zero or less, enter -0-
i Subtract line 1f from line 1c. If zero or less, enter -0-
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720
reporting section 4911 tax for this year?
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)
Lobbying Expenditures During 4-Year Averaging Period
Oplandarusari
Calendar year (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) Total
(er need year eeg. ming my
2a Lobbying nontaxable amount
b Lobbying ceiling amount (150% of line 2a, column(e))
(1307) Of life 2a, Column(e))
c Total lobbying expenditures
Total robbying oxportations
d Grassroots nontaxable amount
e Grassroots ceiling amount
(150% of line 2d, column (e))
f Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 202

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ϵ	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
	e lobbying activity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	7,7			
а	Volunteers?	X			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х	v		
	Media advertisements?	X	X	1	270
	Mailings to members, legislators, or the public?	X			,370. 0.
	Publications, or published or broadcast statements?		х		<u> </u>
	Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body?	X	_ ^		0.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Λ	х		<u></u>
	0.11		X		
-	Other activities? Total. Add lines 1c through 1i		21	1	,370.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		70700
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 501(c)(5), or sec	tion	
	331(3)(3)			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered '	No" OR	(b) Part I	II-A, line	3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	al			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		4		
5 Da	Taxable amount of lobbying and political expenditures (See instructions) TIV Supplemental Information		5		
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES:	list); Part II	A, lines 1 ar	nd 2 (See	
PLU	JG IN AMERICA DID SUPPORT A NUMBER OF BILLS IN 2020,	THOU	H THI	5	
REI	PRESENTED A VERY MINIMAL AMOUNT OF STAFF TIME AND RE	SOURCI	ES IN	LIGHT	
OF	THE FACT THAT PLUG IN AMERICA IS A 501C3 AND NOT A	C6. PI	LUG IN		
<u>AM</u> I	ERICA MOST OFTEN SERVES AS THE RESOURCE ON MARKET DA	TA ANI	THE		
<u>CO1</u>	NSUMER VOICE TO EDUCATE ELECTED OFFICIALS AND POLICY		S, BUT	000 or 000	EZ) 2020

Part IV Supplemental information (continued)
LEAVES THE SPECIFIC LOBBYING ON CERTAIN BILLS TO OTHER GROUPS IN-STATE.
HOWEVER, PLUG IN AMERICA DID SEND OUT ACTION ALERTS TO OUR MEMBERS IN
WASHINGTON STATE ON HB 2653, A SALES TAX EXEMPTION BILL FOR EV DRIVERS.
WE ALSO PUT OUT A PETITION TO OUR CALIFORNIA DRIVERS TO ALLOW FOR EV
DRIVERS TO STAY IN THE HOV LANES; THIS PETITION WAS DELIVERED TO
POLICYMAKERS IN CALIFORNIA. IN GEORGIA, WE SUPPORTED THE CITY OF
ATLANTA BUILDING CODE LEGISLATION, AND HB 98 - A TAX CREDIT FOR THE
PURCHASE OF AN EV. IN COLORADO, WE SUPPORTED SB 18216, A BILL ON
INSTALLING CHARGING INFRASTRUCTURE, AND HAD OUR SUPPORTERS SEND EMAILS
TO THE CO SENATE. WE ALSO HAD OUR DRIVERS SEND EMAILS TO THE CO AIR
QUALITY COMMISSION ON THE ADOPTION OF THE ADVANCED CLEAN CARS PROGRAM.
AT THE FEDERAL LEVEL, PLUG IN AMERICA SUPPORTED THE FEDERAL EV TAX
CREDIT (30D) AND THE EXTENDERS BILL. WE ALSO HAD OUR EV DRIVERS SEND A
PETITION TO THE EPA OPPOSING THE RE-OPENING OF THE MID-TERM EVALUATION
OF THE CLEAN CAR STANDARDS.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PLUG IN AMERICA

Employer identification number 26-1799615

Pa			Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advis	ed funds	(b) Funds and other accounts
1	Total number at end of year	(-,		(-).
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	eld in donor advised f	unds
·	are the organization's property, subject to the organization's e	-		
6	Did the organization inform all grantees, donors, and donor ad			
·	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?	,	, , ,	
Pai				
1	Purpose(s) of conservation easements held by the organization			,
-	Preservation of land for public use (for example, recreati			istorically important land area
	Protection of natural habitat		\neg	ertified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contri	oution in the form of a	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b				1 1
С	Number of conservation easements on a certified historic structure.			•
	Number of conservation easements included in (c) acquired af			
	listed in the National Register	•		2d
3	Number of conservation easements modified, transferred, rele			
	year >		, ,	•
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of	
	violations, and enforcement of the conservation easements it h	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, a	and enforcing conserva	ation easements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and e	nforcing conservation	easements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requiremen	nts of section 170(h)(4)	(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its reve	enue and expense stat	ement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	s financial statements	that describes the
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of		easures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its re	venue statement and b	palance sheet works
	of art, historical treasures, or other similar assets held for publ	ic exhibition, educatio	n, or research in furthe	erance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenu	ie statement and balar	nce sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education,	or research in furtherar	nce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
				• \$
2	If the organization received or held works of art, historical treas	sures, or other similar	assets for financial gai	n, provide
	the following amounts required to be reported under FASB AS	-		
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2020

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	t III Organizations Maintaining C		t Hist	orical Tre	asures o	r Other	Similar A		3 /		age 🗲
									(contin	<u>iued)</u>	
3	Using the organization's acquisition, accessi collection items (check all that apply):	on, and other record	is, check	carry or the r	ollowing that	ı make siç	grillicant use	OFILS			
			. \Box	1							
a	Public exhibition				hange progra						
b	Scholarly research	•	• 🔲	Other							
C	Preservation for future generations			6					VIII		
4	Provide a description of the organization's co							in Part	XIII.		
5	During the year, did the organization solicit of								٦,,		٦.,
Dar	to be sold to raise funds rather than to be material to the sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be material to be material to be material to be sold to raise funds rather than to be material to be material to be material to be material to be sold to raise funds rather than to be material to be material.								_ Yes		No
rai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete it the	e organizatio	n answered	"Yes" on	Form 990, P	aπ IV,	line 9, or		
4-			lion (for	oontributions	or other cor	anto not in	a aludad				
та	Is the organization an agent, trustee, custod								7 v		٦ ٨ ٦
	on Form 990, Part X?							∟	Yes		_ No
D	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing t	able:					Λ		
_	Desiration belows						4.		Amoun	<u> </u>	
	Beginning balance										
a	Additions during the year										
e	Distributions during the year										
	Ending balance								Yes	\neg	T No
	-						•	└─			」No □
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete										
	The state of the s	(a) Current year	1	Prior year	(c) Two yea		(d) Three year	e hack	(e) Four	- Veare	hack
10	Beginning of year balance		(6)	Tior year	(C) TWO yea	15 Dack	(u) Tillee year	5 Dack	(e) i oui	years	Dack
b	Contributions										
٦											
d	Grants or scholarships										
e	Other expenditures for facilities										
£	and programs										
'	Administrative expenses										
g	End of year balance Provide the estimated percentage of the currents		o (lipo 1	a column (c)	hold as:						
2	Board designated or quasi-endowment	ent year end balanc	e (iii le 1) %	y, coluitiii (a)) Helu as.						
a b	Permanent endowment	%	—70								
	•	% %									
C	The percentages on lines 2a, 2b, and 2c sho	•									
32	Are there endowment funds not in the posse	•	ation tha	it are held an	nd administer	ed for the	organizatio	'n			
Ja	by:	ssion of the organiza	ation tha	it are rielu ar	iu auministei	ed for the	o organizatio	'' '	ĺ	Yes	No
	•								3a(i)	163	NO
									3a(ii)		
h	(ii) Related organizations	ations listed as requi	rod on S	chodulo D2					3b		
4	Describe in Part XIII the intended uses of the								30		l
Par	t VI Land, Buildings, and Equipm		willelit i	urius.							
	Complete if the organization answere) Part I\	/ line 11a S	ee Form 990	Part X I	ine 10				
	Description of property	(a) Cost or o		(b) Cost			cumulated	\Box	(d) Boo	k valu	
	Description of property	basis (investi		basis			reciation		(u) B00	n valu	U
12	Land	<u> </u>	7			34					
	Buildings										
	Leasehold improvements							\dashv			
				1	6,096.		16,506		2	9,5	90.
u	Equipment				·, · · · ·		_0,500	+		<u>, , , , , , , , , , , , , , , , , , , </u>	

Schedule D (Form 990) 2020

29,590.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities. Complete if the organization answered "Yes" of	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	15 \		
Total. (Column (b) must equal Form 990. Part X, col. (B) line Part X Other Liabilities.	13.)		
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
1. (a) Description of liability	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	110 01 1111 000 1 01111 000, 1 4117, 11110 20.	(b) Book value
(1) Federal income taxes			(-,
(2) EXTERNAL ENTITY TRUST LIAB	TT.TTV		268,600.
			200,000
<u>(4)</u>			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
<u>(9)</u>			268,600.
Total. (Column (h) must equal Form 990, Part X, col. (R) line.	25)		ı ⊿oō,ouu.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

UNCERTAIN TAX PROVISIONS, IF ANY, ARE RECORDED WITH FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) 740, INCOME TAXES (PREVIOUSLY FASB INTERPRETATION NO. 48). FASB ACC 740 REQUIRES THE RECOGNITION OF A LIABILITY FOR A TAX POSITION THAT DOES NOT MEET THE

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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

PLUG IN AMERICA

Part I Questions Regarding Compensation

Employer identification number 26-1799615

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)(0)	reported as deferred on prior Form 990
(1) JOEL LEVIN	(i)	156,907.	0.	0.	4,483.	12,354.	173,744.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PLUG IN AMERICA

Employer identification number 26-1799615

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DRIVERS ACROSS THE COUNTRY. OUR MISSION IS TO DRIVE CHANGE TO

ACCELERATE THE SHIFT TO PLUG-IN VEHICLES POWERED BY CLEAN, AFFORDABLE,

DOMESTIC ELECTRICITY TO REDUCE OUR NATION'S DEPENDENCE ON PETROLEUM,

IMPROVE AIR QUALITY AND REDUCE GREENHOUSE GAS EMISSIONS. WE HELP

CONSUMERS, POLICY-MAKERS, AUTO MANUFACTURERS AND OTHERS TO UNDERSTAND

THE POWERFUL BENEFITS OF DRIVING ELECTRIC. WE PROVIDE PRACTICAL,

OBJECTIVE INFORMATION TO HELP CONSUMERS SELECT THE BEST PLUG-IN VEHICLE

FOR THEIR LIFESTYLES AND NEEDS. PLUG IN AMERICA FOUNDED NATIONAL DRIVE

ELECTRIC WEEK, THE WORLD'S LARGEST CELEBRATION OF THE PLUG-IN VEHICLE,

WHICH WELCOMED OVER 180,000 ATTENDEES ACROSS 321 EVENTS IN 2020,

SPANNING ALL 50 STATES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NATION'S DEPENDENCE ON PETROLEUM, IMPROVE AIR QUALITY AND REDUCE

GREENHOUSE GAS EMISSIONS. WE HELP CONSUMERS, POLICY-MAKERS, AUTO

MANUFACTURERS AND OTHERS TO UNDERSTAND THE POWERFUL BENEFITS OF DRIVING

ELECTRIC. WE PROVIDE PRACTICAL, OBJECTIVE INFORMATION TO HELP CONSUMERS

SELECT THE BEST PLUG-IN VEHICLE FOR THEIR LIFESTYLES AND NEEDS. PLUG IN

AMERICA FOUNDED NATIONAL DRIVE ELECTRIC WEEK, THE WORLD'S LARGEST

CELEBRATION OF THE PLUG-IN VEHICLE, WHICH WELCOMED OVER 180,000

ATTENDEES ACROSS 321 EVENTS IN 2020, SPANNING ALL 50 STATES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DRIVING EV SALES INCREMENTALLY HIGHER. OUR VERY FIRST TRAINING-ONLY

PILOT LAUNCHED IN 2016 WITH SDG&E SAW PARTICIPATING DEALERSHIPS DELIVER

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Employer identification number Name of the organization 26-1799615 PLUG IN AMERICA 6.5% MORE EVS THAN A CONTROL GROUP OF SIMILAR AREA DEALERS. THE PROGRAM HAS SINCE GROWN TO ENCOMPASS AN ARRAY OF RESOURCES FOR DEALERS AND CUSTOMERS, INCLUDING INFORMATIVE COLLATERAL SUCH AS A GLOVEBOX EV WELCOME KIT, A MOBILE-FRIENDLY EV PORTAL, AND HELP-LINE SUPPORT. PLUGSTAR SUPPORTED DEALERS NOW SELL BETWEEN FOUR AND FIVE TIMES MORE EVS THAN THEIR UNTRAINED COUNTERPARTS, EVEN WHEN BOTH GROUPS RECEIVE THE SAME MONETARY INCENTIVE. OVER 99% OF PARTICIPANTS RECOMMEND OUR TRAINING TO OTHER SALES STAFF. THE PROGRAM WORKS BECAUSE IT FITS NEATLY WITHIN THE DEALER'S BUSINESS MODEL, PROVIDING A TURNKEY, YET FLEXIBLE, PLATFORM TO ACCOMMODATE A DIVERSITY OF DEALER PROFILES, GEOGRAPHIES AND NEEDS. PLUGSTAR HAS SINCE TRAINED OVER 1,000 SPECIALISTS FROM MORE THAN 200 DEALERS AND MANUFACTURER TEAMS REPRESENTING 14 AUTOMOTIVE BRANDS COAST-TO-COAST. WE'VE ALSO DISTRIBUTED OVER \$125,000 IN POINT-OF-PURCHASE CUSTOMER REBATES AND \$300,000 IN DEALER INCENTIVES THAT HELPED SELL CLOSE TO 1,000 EVS IN SAN DIEGO AND SACRAMENTO, CALIFORNIA. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: RIDE AND DRIVE: THE ORGANIZATION CONDUCTS RIDE-AND-DRIVE EVENTS THROUGHOUT THE YEAR AT COMMUNITY EVENTS AND CORPORATE WORKPLACES, GIVING PEOPLE THE OPPORTUNITY TO TEST DRIVE VARIOUS ELECTRIC VEHICLE MODELS. EXPENSES \$ 79,638. INCLUDING GRANTS OF \$ 0. REVENUE \$ 15,286. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY AN OUTSIDE TAX PREPARER FOR REVIEW AND APPROVAL BY THE FINANCE COMMITTEE OF THE BOARD. ONCE APPROVED BY THE FINANCE COMMITTEE, IT IS DISTRIBUTED TO THE FULL BOARD AND REVIEWED AND SIGNED BY

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization	Employer identification number 26-1799615
THE EXECUTIVE DIRECTOR BEFORE SUBMISSION.	20-1799015
THE EXECUTIVE DIRECTOR BEFORE SUBMISSION:	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT-OF-INTER	EST AGREEMENT AND
DISCLOSURE ANNUALLY. NO CONFLICT-OF-INTERESTS WERE IDENTIF	IED IN 2020.
FORM 990, PART VI, SECTION B, LINE 15A:	
THE BOARD REVIEWS AND APPROVES THE COMPENSATION OF THE EXE	CUTIVE DIRECTOR
ONLY AFTER DETERMINING THAT THE COMPENSATION IS JUST AND R	EASONABLE. THE
REVIEW AND APPROVAL OCCURRED BEFORE THE EXECUTIVE DIRECTOR	WAS HIRED AND IS
REVIEWED BEFORE THE TERM OF EMPLOYMENT ARE RENEWED OR EXTE	NDED, AND BEFORE
ANY COMPENSATION IS MODIFIED, UNLESS THE MODIFICATION APPL	IES TO
SUBSTANTIALLY ALL OF THE EMPLOYEES OF THE ORGANIZATION. TH	E ORGANIZATION
DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES WHO ARE	COMPENSATED.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLIC	T OF INTEREST
POLICY AVAILABLE UPON REQUEST. THE FINANCIAL STATEMENTS AR	E POSTED ON THE
PLUG IN AMERICA WEBSITE.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACT SERVICES, EDUCATION:	
PROGRAM SERVICE EXPENSES	255,030.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	2,757.
TOTAL EXPENSES	257,787.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	257,787.